



Glenvale

This School is a registered and accredited Non-Government, multi-campus School, established to provide a quality education to Brethren students.

The School's Ethos, Values Statement and Guiding Principles govern the School, and are reflected in a series of policies, procedures and handbooks which have been developed to meet statutory and registration requirements and to regulate the operation of the School and its Campuses.

The School is conducted in accordance with the doctrines, tenets, beliefs and teachings of the Brethren. All Staff are required to avoid any influence on students that is contrary to those beliefs and teachings.

ETHOS

At this School, students are encouraged to develop their full potential and acquire the discipline of learning how to learn, while maintaining fundamental Christian teachings and beliefs, especially including purity, integrity and godliness. The truth and authority of the Holy Bible and strong family values underpin the commitment of the School to provide quality in every facet of education - curriculum, teachers, facilities and discipline - in a safe, secure and caring environment.

VALUES STATEMENT

In coming to this School each student, parent and staff member shall uphold the values of the School which include:

- **Care & Compassion** – kindness and generosity to all;
 - **Purity & Integrity** – modest and decorous conduct, governed by the Holy Bible;
 - **Respect** – for property, opinions and those in authority;
 - **Responsibility** – for our actions, progress and the environment;
 - **Commitment** – to honesty, self-discipline, and the pursuit of excellence.
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GUIDING PRINCIPLES

1. The Directors, as practicing members of the Brethren, are committed to a way of life that is governed at all times in every detail by the Holy Bible. The conduct of the Parents, Students, and Staff must reflect Biblical values, and at no time can conduct, behaviour or any activity in violation of or in conflict with the Holy Bible be allowed. The Directors can in their absolute discretion determine what conduct or activity is in accord with the Holy Bible. The Directors believe that God is the Creator and is to be worshipped as such in accordance with the teachings of the Holy Bible.
2. The Directors uphold chastity and the sanctity of marriage as first principles, essential for the moral protection of our children. All staff must conduct themselves modestly, decorously and in a manner consistent with these principles, especially with respect to setting a proper example to the students.
3. The preservation and protection of the family unit and strong family relationships are highly esteemed. It is recognised that such relationships within the Brethren community are based on a distinctive and separate way of life, and social interaction is limited to the participants in their communion. Inappropriate relationships or liaisons between students at school are prohibited, and gender segregation is to be maintained.
4. Interaction between staff and students should be positive and professional at all times, and staff are not to encourage familiarity with the students. Discussions regarding lifestyles, politics, religion, relationships, club competitive sports, Brethren community events and personal lives are to be avoided.
5. Parents, Students, and Staff are expected to conduct themselves in a morally acceptable and responsible manner at all times. Smoking, bad language, drinking of alcohol and the use of drugs of addiction are not permitted at the School, at any school venue or school related function.
6. All teaching programmes and resources used at the School are to be approved by the School Board to ensure their compliance with the Ethos, Guiding Principles, the beliefs and teachings of the Brethren, and the relevant statutory and registration requirements. Teaching staff are responsible to ensure that all lesson material and resources (including texts, media, magazines, film, digital media and electronic downloads) comply with these.
7. The School provides every student with the opportunity to be educated to a tertiary education entrance level. Tertiary education and career choices are the preserve of the student and their family.
8. The Directors have a conscientious objection to membership of any organization or body other than the Brethren including membership of employer, trade or labour associations.
9. A dress code applies and is to be upheld by staff at all times. A strict differentiation between male and female dress must be maintained, including female staff wearing skirts or dresses that are modest and male staff wearing long trousers. Unorthodox or casual dress, and unshaven appearance or long hair for men is inconsistent with the professional image promoted by the School within its community.
10. The School is conducted in accordance with the beliefs and teachings of the Brethren and the Directors are committed to ensuring that the Ethos, Values and Guiding Principles are enshrined in all aspects of school life.